

DIVERSITY RESOURCES FOR STUDENTS

- Academic Advancement Center/TRIO Student Support Services
- The Access Center
- Adult Learner and Veterans Services
- Asian/Pacific American Cultural Center
- Assistive Technology Resource Center
- Black/African American Cultural Center
- Comprehensive Academic-Related Program for Graduate Students of Color
- El Centro
- First Generation College Students
- Gay, Lesbian, Bisexual, Transgender, Queer, Questioning and Ally Resource Center
- Native American Cultural Center
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- Office of Vice President for Diversity
- Resources for Disabled Students
- Women and Gender Advocacy Center

Academic Advancement Center/TRIO Student Support Services

Office in L.L. Gibbons Building, Room 117
(970) 491-6129

The Academic Advancement Center (<http://aac.colostate.edu>) provides academic support for eligible participants including: Academic coaching, tutoring, facilitated group study, study and life skills strategies instruction, peer mentoring, career planning, study abroad information, and student involvement and leadership opportunities. Program eligibility criteria include: Neither parent has a bachelor's degree, and/or meets low-income criteria, and/or student has a disability, and is a U.S. citizen or legal resident. Applications are available at the AAC, L.L. Gibbons Building, Room 117 or online.

The Access Center

Office in Student Services Building, Room 304
(970) 491-6473

The Access Center (<http://accesscenter.colostate.edu>) programs provide outreach services and support to first-generation, low-income students in their pursuit of postsecondary education. Access Center programs assist students in developing the academic skills and motivation needed to successfully complete high school and to enter college upon graduation. Students receive academic advising; tutoring and support; academic, career planning and exploration; college and financial aid counseling; financial literacy; weekend study skills workshops; engagement in summer programs and institutes; and opportunities to visit colleges and universities. Students are engaged in educational, cultural, and social experiences that will help prepare them to enter and succeed in college. The Access Center provides services to students in grades 6th – 12th, and to adults that have an interest in preparing for college, completing high school equivalency programs, transferring between universities, or continuing their postsecondary education programs. The programs provide information on vocational, two and four-year

colleges/universities and seek to make systematic changes in select communities by increasing the number of individuals with postsecondary degrees. The Access Center programs accomplish this by demystifying the importance, access, and attainability of higher education.

Adult Learner and Veterans Services

Office in Lory Student Center, Room 288
(970) 491-3977; FAX: (970) 491-3906

Adult Learner and Veteran Services (<http://alvs.colostate.edu>) (ALVS) supports the transition, education, leadership, and engagement of Adult Learners and Student Veterans to strengthen their academic achievement and holistic development. Adult Learners are students who do not fit the characteristics of a traditional college student, including but not limited to students with dependents and veterans. ALVS facilitates the success of students through individual meetings, resource referrals, and engagement programs. The ALVS office includes a student lounge that promotes networking, community building, and access to resources.

Asian/Pacific American Cultural Center

Office in Lory Student Center, Room 333
(970) 491-6154

The Asian/Pacific American Cultural Center (<http://apacc.colostate.edu>) (A/PACC) provides programs and services to support the retention, graduation and success of students. A/PACC runs educational and volunteer programs to help spread awareness of Asian American culture and build community among Asian Americans, Pacific Islanders, and their allies. The Center welcomes all students and seeks to create a safe place for students of all backgrounds. The Center contributes to an inclusive campus environment by providing resources for Asian/Pacific American awareness, education, and identity development.

Assistive Technology Resource Center

Office in Occupational Therapy Building, Room 302
(970) 491-6258

The Assistive Technology Resource Center (<http://atrc.colostate.edu>) (ATRC) ensures equal access to technology and electronic information for CSU students and employees with disabilities. Services include assistive technology assessments and training, as well as consultation and education regarding accessibility and universal design of mainstream and instructional technologies.

Black/African American Cultural Center

Office in Lory Student Center, Room 335
(970) 491-5781

When you are in this open environment, surrounded by diverse people, you know you're in a home away from home; you know you are in the Black/African American Cultural Center (<http://baacc.colostate.edu>) (BAACC) office! Full of life and a sense of community, BAACC provides educational programs, opportunities to socialize, mentorship, community service, leadership, professional development, and an academic environment. BAACC helps you network while getting involved on campus, building strong relationships, and experiencing new things throughout your college career. Next time you're curious about visiting our office, do not walk on by – walk in! We are unique individuals with varying goals and different struggles: all destined for success.

Comprehensive Academic-Related Program for Graduate Students of Color

Office in Student Services, Room 108
(970) 491-6817

Comprehensive Academic-Related Program (<http://www.graduateschool.colostate.edu/diversity/agep/index.aspx>) (CAP) is a formalized program that highlights resources on campus, offers professional development activities and provides access to faculty mentors, while also supporting additional socialization activities to encourage professional networks.

El Centro

Office in Lory Student Center, Room 225
(970) 491-5722

El Centro (<http://elcentro.colostate.edu>) provides an energetic, welcoming, and inclusive environment. We have resources to support personal, professional, social, cultural, and academic needs of all students who want to become involved with El Centro. We offer a place for discovering and appreciating diverse heritages, traditions, and cultures. Student can visit El Centro to relax, socialize, laugh, engage in dialogue, and build life-long memories. El Centro is a family, a “home away from home,” a place that provides a sense of belonging.

First Generation College Students

First generation college students are defined as students whose parents have not earned a bachelor’s degree. CSU is proud of the success of our first generation college students. Learn about the history of first generation college students at CSU (<http://www.colostate.edu/features/first-generation.aspx>). The Center for Advising and Student Achievement (<http://osp.casa.colostate.edu/first-generation-award-program.aspx>) (CASA) coordinates the first generation award. The Academic Advancement Center (<http://www.aac.colostate.edu>) (AAC) provides tutoring and support resources for first generation college students.

Gay, Lesbian, Bisexual, Transgender, Queer, Questioning and Ally Resource Center

Office in Lory Student Center, Room 232
(970) 491-4342

The Gay, Lesbian, Bisexual, Transgender, Queer, Questioning and Ally Resource Center (<http://glbtrc.colostate.edu>) supports and affirms the diverse identities and lives of lesbian, gay, bisexual, transgender, queer, questioning (LGBTQ), Two-Spirit, and same-gender loving people as individuals and as groups, especially as students, staff, and faculty of CSU and their families, friends, and allies, through the cultivation of safe space, educational outreach, advocacy, increased visibility of LGBTQ issues, information and referral resources, and academic and leadership opportunities.

Native American Cultural Center

Office in Lory Student Center, Room 327
(970) 491-1332

The office of Native American Cultural Center (<http://nacc.colostate.edu>) (NACC) was established in 1979. The four primary advocacy and

service areas include recruitment, retention, graduation, and community outreach. The office embraces and encourages a supportive environment based on the traditions and cultures of Native American peoples.

Office of Equal Opportunity

Office in Student Services, Room 101
(970) 491-5836

The Office of Equal Opportunity (<http://oeo.colostate.edu>) (OEO) is charged with implementing, monitoring and evaluating programs, activities and procedures that support this commitment.

The following are key programs and activities of OEO:

- Monitor and support CSU compliance with federal and state laws and CSU policies prohibiting discrimination and harassment.
- Develop and implement CSU’s affirmative action program.
- Oversee CSU’s search and selection process for all Academic Faculty and Administrative Professionals.
- Work in conjunction with Human Resources in the hiring process used for State Classified employees to ensure compliance with affirmative action and nondiscrimination requirements.
- Conduct investigations and resolve complaints of discrimination and harassment in accordance with CSU procedures.
- Serve as a resource and provide assistance to units, departments, and CSU constituencies regarding matters related to equal opportunity, affirmative action, access, and nondiscrimination.
- Provide education and training to faculty, staff, and students on matters related to equal opportunity, discrimination, and harassment.
- Coordinate CSU compliance with the Americans with Disabilities Act, Section 504 of the Rehabilitation Act of 1973, and Title IX of the Education Amendments of 1972.
- Collaborate with the Vice President for Diversity to cultivate awareness, appreciation, and engagement with diversity and its relevance in a CSU environment.

Office of Vice President for Diversity

Office in 645 South Shields Street
Fort Collins, CO 80523-1060

The **Office of the Vice President for Diversity** strives to foster an inclusive campus that promotes and nurtures diversity, broadly defined. We are committed to a foundational principal of inclusive excellence recognizing that our institutional success depends on how well we welcome, value, and affirm all members of the CSU community.

Our efforts focus on addressing diversity and inclusion policies and practices that are essential to stay competitive and competent in the global market place and are necessary in the recruitment and retention of a diverse workforce. We recognize that all members of the campus community (administrators, faculty, staff, students, and alumni) must assume responsibility for the climate of CSU. A unit or person can drive the process, but every individual at CSU assumes responsibility for positive change.

Resources for Disabled Students

Office in General Services Building, Room 100, and
Office in Lory Student Center, Room 223
(970) 491-6385

Resources for Disabled Students (RDS) provides support to students who have physical or learning disabilities as well as chronic physical or mental illnesses/conditions that may impact their ability and/or access to effectively participate as a student. Support includes advocacy as well as accommodation services to minimize the effects of a disability or condition.

Accommodation services include:

- Alternative testing conditions
- Alternative text conversion
- Note taking support
- Accessible transportation
- Sign language/oral interpreting.

Women and Gender Advocacy Center

Office in Student Services Building, Room 112, and
Office in Lory Student Center, Room 234
(970) 491-6384

The Women and Gender Advocacy Center (<http://wgac.colostate.edu>) provides programs and resources focusing on all genders, social justice, and interpersonal violence prevention. Staff and volunteers also provide confidential advocacy and support for victims of sexual violence, stalking, sexual harassment, and relationship violence. Programs concentrate on examining the intersections of oppression and creating conditions that allow all people to equally access opportunities in a safe campus environment.