Courses

EDOD 506 Human Resource Development Credits: 3 (3-0-0)
Course Description: Human resource development foundational theory, research, and techniques for workplace and organizational learning and performance.
Prerequisite: None.
Registration Information: Admission to Organizational Learning, Performance and Change specialization or written consent of instructor. Sections may be offered: Online.
Terms Offered: Fall, Spring, Summer.
Grade Mode: Traditional.
Special Course Fee: No.

EDOD 667 Power-Politics-Influence in Organizations Credits: 3 (3-0-0)
Course Description: Creation and execution of power relationships, political engagements, and communications in organizations.
Prerequisite: EDOD 506.
Restriction: Must be a: Graduate, Professional.
Registration Information: Admission to Organizational Learning, Performance and Change specialization.
Term Offered: Summer (even years).
Grade Mode: Traditional.
Special Course Fee: No.

EDOD 670 Strategic Human Resource Development Credits: 3 (3-0-0)
Course Description: Examine fundamentals of strategy from a HRD perspective, utilizing management tools, recent research and contemporary theory.
Prerequisite: None.
Restriction: Must be a: Graduate, Professional.
Registration Information: Admission to Organizational Learning, Performance and Change specialization.
Term Offered: Summer (odd years).
Grade Mode: Traditional.
Special Course Fee: No.

EDOD 671 Establish Relations, Diagnose Organizations Credits: 3 (3-0-0)
Course Description: Build relationships with clients and examine current practices to diagnose organizational learning and performance issues.
Prerequisite: EDOD 506.
Restriction: Must be a: Graduate, Professional.
Registration Information: Admission to the Organizational Learning, Performance, and Change specialization or written consent of instructor. Sections may be offered: Online.
Terms Offered: Fall, Spring, Summer.
Grade Mode: Traditional.
Special Course Fee: No.

EDOD 672 Change Facilitation Credits: 3 (3-0-0)
Course Description: Roles and responsibilities of change agents and the fundamentals of change: principles, practices, processes, and resistance strategies.
Prerequisite: None.
Restriction: Must be a: Graduate, Professional.
Registration Information: Admission to Organizational Learning, Performance and Change specialization.
Term Offered: Fall (even years).
Grade Mode: Traditional.
Special Course Fee: No.

EDOD 673 Plan and Implement Change Interventions Credits: 3 (3-0-0)
Course Description: Plan strategies and facilitate change interventions to improve organizational learning and performance.
Prerequisite: EDOD 677, may be taken concurrently.
Restriction: Must be a: Graduate, Professional.
Registration Information: Admission to the Organizational Learning, Performance and Change specialization or written consent of instructor. Sections may be offered: Online.
Terms Offered: Fall, Spring, Summer.
Grade Mode: Traditional.
Special Course Fee: No.

EDOD 674 Analyze Workplace Learning Credits: 3 (3-0-0)
Course Description: Analyze workplace learning and performance issues drawing on foundational principles.
Prerequisite: None.
Restriction: Must be a: Graduate, Professional.
Registration Information: Admission to the Organizational Learning, Performance and Change specialization or written consent of instructor. Sections may be offered: Online.
Terms Offered: Fall, Spring, Summer.
Grade Mode: Traditional.
Special Course Fee: No.

EDOD 675 Design, Develop, Implement Workplace Learning Credits: 3 (3-0-0)
Course Description: Design, develop, and implement workplace learning and performance interventions drawing on foundational principles.
Prerequisite: EDOD 674.
Restriction: Must be a: Graduate, Professional.
Registration Information: Admission to the Organizational Learning, Performance and Change specialization or written consent of instructor. Sections may be offered: Online.
Terms Offered: Fall, Spring, Summer.
Grade Mode: Traditional.
Special Course Fee: No.

EDOD 676 Evaluate Workplace Learning Credits: 3 (3-0-0)
Course Description: Evaluate workplace learning and performance interventions drawing on foundational principles. Examine satisfaction, learning, and performance results.
Prerequisite: EDOD 675, may be taken concurrently.
Restriction: Must be a: Graduate, Professional.
Registration Information: Admission to the Organizational Learning, Performance and Change specialization or written consent of instructor. Sections may be offered: Online.
Terms Offered: Fall, Spring, Summer.
Grade Mode: Traditional.
Special Course Fee: No.
EDOD 677  Action Learning and Inquiry  Credits: 3 (3-0-0)
Course Description: Literature reviews and data collection methods as the basis for diagnosing organizational learning and performance issues.
Prerequisite: None.
Restriction: Must be a: Graduate, Professional.
Registration Information: Admission to the Organizational Learning, Performance and Change specialization or written consent of instructor. Sections may be offered: Online.
Terms Offered: Fall, Spring, Summer.
Grade Mode: Traditional.
Special Course Fee: No.

EDOD 678  Assess Change Interventions  Credits: 3 (3-0-0)
Course Description: Assess and institutionalize change interventions to improve organizational learning and performance.
Prerequisite: EDOD 500 to 799 - at least 15 credits.
Restriction: Must be a: Graduate, Professional.
Registration Information: 15 credits of EDOD 500-level or above courses or written consent of instructor. Sections may be offered: Online.
Terms Offered: Fall, Spring, Summer.
Grade Mode: Traditional.
Special Course Fee: No.

EDOD 687  Internship  Credits: Var[1-18]
Course Description: 
Prerequisite: None.
Restriction: Must be a: Graduate, Professional.
Terms Offered: Fall, Spring, Summer.
Grade Mode: Instructor Option.
Special Course Fee: No.

EDOD 692A  Seminar: HRD Concepts--Workplace Learning  Credits: 3 (0-0-3)
Course Description:
Prerequisite: EDOD 500 to 799 - at least 6 credits.
Restriction: Must be a: Graduate, Professional.
Terms Offered: Fall, Spring, Summer.
Grade Mode: Instructor Option.
Special Course Fee: No.

EDOD 692B  Seminar: HRD Concepts--Organizational Learning  Credits: 3 (0-0-3)
Course Description:
Prerequisite: EDOD 500 to 799 - at least 6 credits.
Restriction: Must be a: Graduate, Professional.
Terms Offered: Fall, Spring, Summer.
Grade Mode: Instructor Option.
Special Course Fee: No.

EDOD 706  Organizational Learning, Performance, Change  Credits: 3 (2-0-1)
Course Description: History, development, and current status of organizational learning, performance and change theory, research and practice (praxis).
Prerequisite: None.
Registration Information: Admission to the Organizational Learning, Performance and Change specialization under the Education and Human Resource Studies Ph.D.
Term Offered: Fall (even years).
Grade Mode: Traditional.
Special Course Fee: No.

EDOD 761  Evaluation and Assessment of Interventions  Credits: 3 (2-0-1)
Course Description: Evaluation and assessment of organizational learning, performance, and change (OLPC) interventions.
Prerequisites: EDOD 706 and EDOD 768.
Registration Information: Sections may be offered: Online.
Term Offered: Spring (odd years).
Grade Mode: Traditional.
Special Course Fee: No.

EDOD 765  Strategic Planning of Education for Work  Credits: 3 (3-0-0)
Course Description: Human capital as component of strategic planning of education; training and development at national, regional, and organizational levels.
Prerequisite: None.
Restriction: Must be a: Graduate, Professional.
Registration Information: Admission to Organizational Learning, Performance and Change specialization.
Term Offered: Fall (even years).
Grade Mode: Traditional.
Special Course Fee: No.

EDOD 766  Scenario Planning in Organizations  Credits: 3 (2-0-1)
Course Description: Theory and practice of scenario planning. Application of scenario planning in organizations.
Prerequisites: EDOD 761 and EDOD 769.
Registration Information: Must register for lecture and recitation. Sections may be offered: Online.
Term Offered: Summer (odd years).
Grade Mode: Traditional.
Special Course Fee: No.

EDOD 767  Cross-Culture and International Training  Credits: 3 (3-0-0)
Course Description: Issues, models, techniques of development and delivery of human resource development and training programs across cultural, interregional, national barriers.
Prerequisite: None.
Restriction: Must be a: Graduate, Professional.
Registration Information: Admission to Organizational Learning, Performance and Change specialization.
Term Offered: Spring.
Grade Mode: Traditional.
Special Course Fee: No.
EDOD 768 Workforce Development Credits: 3 (3-0-0)
Course Description: Characteristics and elements of workforce development with special attention to the roles and responsibilities of employers and managers.
Prerequisite: None.
Restriction: Must be a: Graduate, Professional.
Registration Information: Admission to the Organizational Learning, Performance and Change specialization under the Ph.D. in Education and Human Resource Studies. Sections may be offered: Online.
Term Offered: Fall (even years).
Grade Mode: Traditional.
Special Course Fee: No.

EDOD 769 Theory and Practice of Change Credits: 3 (3-0-0)
Course Description: Theory, history, characteristics, nature, levels, and types of change and modern conceptual and integrated models of change.
Prerequisite: None.
Restriction: Must be a: Graduate, Professional.
Registration Information: Sections may be offered: Online.
Terms Offered: Fall, Spring.
Grade Mode: Traditional.
Special Course Fee: No.

EDOD 770 Organizational Culture Credits: 3 (3-0-0)
Course Description: Theories, methods, and practices for evaluating, analyzing, and changing organizational culture.
Prerequisite: None.
Registration Information: Admission to Organizational Learning, Performance and Change specialization.
Term Offered: Fall.
Grade Mode: Traditional.
Special Course Fee: No.

EDOD 771 Social Foundations of the Workplace Credits: 3 (2-0-1)
Course Description: Social, cultural and political systems in organizations and their implications for employees.
Prerequisites: EDOD 761 and EDOD 769.
Registration Information: Sections may be offered: Online.
Term Offered: Summer (odd years).
Grade Mode: Traditional.
Special Course Fee: No.

EDOD 772 Theory Building in Applied Disciplines Credits: 3 (2-0-1)
Course Description: Theory building in workplace environments. Develop a theory and examine and critique existing theories.
Prerequisites: EDOD 766 and EDOD 771.
Registration Information: Sections may be offered: Online.
Term Offered: Fall (odd years).
Grade Mode: Traditional.
Special Course Fee: No.

EDOD 773 Systems Leadership Credits: 3 (2-0-1)
Course Description: A systems conceptualization and approach to leadership and leadership development.
Prerequisites: EDOD 771 and EDOD 772, may be taken concurrently.
Registration Information: Sections may be offered: Online.
Term Offered: Fall (odd years).
Grade Mode: Traditional.
Special Course Fee: No.

EDOD 786 Practicum Credits: Var[1-18]
Course Description: None.
Restriction: Must be a: Graduate, Professional.
Registration Information: Admission to Organizational Learning, Performance and Change specialization.
Terms Offered: Fall, Spring, Summer.
Grade Mode: Instructor Option.
Special Course Fee: No.

EDOD 792 Seminar-Human Resource Development Credits: Var[1-18]
Course Description: Dissertation research, writing, and defense.
Prerequisite: None.
Registration Information: Admission to Organizational Learning, Performance and Change specialization.
Terms Offered: Fall, Spring, Summer.
Grade Mode: S/U Sat/Unsat Only.
Special Course Fee: No.

EDOD 799 Dissertation Credits: Var[1-18]
Course Description: Dissertation research, writing, and defense.
Prerequisite: None.
Registration Information: Admission to Organizational Learning, Performance and Change specialization.
Terms Offered: Fall, Spring, Summer.
Grade Mode: S/U Sat/Unsat Only.
Special Course Fee: No.