

# MAJOR IN BUSINESS ADMINISTRATION, HUMAN RESOURCE MANAGEMENT CONCENTRATION

## Major Completion Map

### Distinctive Requirements for Degree Program:

**To Declare this Major:** Direct entry as a new freshman or transfer to the College of Business is highly selective and only those students meeting academic requirements will be accepted. For details contact the Office of Admissions.

CSU and the College of Business use holistic review when determining eligibility for admission to the College of Business as a new freshman. An example of a strong candidate for admission to the College of Business is one who is actively involved in their high school and community, has at least a 3.200 GPA with a 1200 or higher on the SAT or a 27 or higher on the ACT. For current admission criteria, contact the CSU Office of Admissions. New freshmen admitted to CSU but not directly to the

College of Business will be admitted as "Undeclared Business Interest" and must meet the requirements below. To be eligible for admission to the College, CSU students (including Undeclared Business Interest) must have a 3.000 cumulative GPA on a minimum of 15 graded credits at Colorado State and a grade of B- or higher in ECON 202 and a grade of C- or higher in each course (total of 3 credits) from the following: MATH 117, MATH 118, MATH 124, MATH 125, MATH 126, MATH 141, or a higher level calculus course.

External transfer students who have completed a minimum of 15 graded credits with a 3.000 cumulative GPA and a grade of B- or higher in ECON 202 and a grade of C- or higher in each course (total of 3 credits) from the following: MATH 117, MATH 118, MATH 124, MATH 125, MATH 126, MATH 141, or a higher level calculus course. External transfer students who do not meet the above criteria will be admitted to Undeclared and must complete the requirements stated above.

**To Prepare for First Semester:** The Curriculum for the Business Administration-Human Resource Management concentration assumes students will be able to successfully complete the College of Business Math requirement within the first year.

The College of Business requires a minimum grade point average of 2.000 in business and economics courses as a graduation requirement.

### Freshman

Semester 1		Critical	Recommended	AUCC	Credits
BUS 100 or 105	Introduction to Business Exploration of Business		X		1
CO 150	College Composition (GT-CO2)		X	1A	3
Arts and Humanities ( <a href="http://catalog.colostate.edu/general-catalog/all-university-core-curriculum/aucc/#arts-humanities">http://catalog.colostate.edu/general-catalog/all-university-core-curriculum/aucc/#arts-humanities</a> )				3B	3
Biological and Physical Sciences ( <a href="http://catalog.colostate.edu/general-catalog/all-university-core-curriculum/aucc/#biological-physical-sciences">http://catalog.colostate.edu/general-catalog/all-university-core-curriculum/aucc/#biological-physical-sciences</a> )				3A	4
Diversity, Equity, and Inclusion ( <a href="http://catalog.colostate.edu/general-catalog/all-university-core-curriculum/aucc/#diversity-equity-inclusion">http://catalog.colostate.edu/general-catalog/all-university-core-curriculum/aucc/#diversity-equity-inclusion</a> )		X		1C	3
Elective					3

### Total Credits

17

Semester 2		Critical	Recommended	AUCC	Credits
BUS 201	Foundations of Sustainable Enterprise				1
CIS 200	Business Information Systems				3
ECON 202	Principles of Microeconomics (GT-SS1)	X		3C	3
Complete 3 credits from the following:					3
MATH 117	College Algebra in Context I (GT-MA1)			1B	
MATH 118	College Algebra in Context II (GT-MA1)			1B	
MATH 124	Logarithmic and Exponential Functions (GT-MA1)			1B	
MATH 125	Numerical Trigonometry (GT-MA1)			1B	
MATH 126	Analytic Trigonometry (GT-MA1)			1B	
MATH 141	Calculus in Management Sciences (GT-MA1)	X		1B	
(or higher level calculus course)					
Electives					6
BUS 100 or BUS 105 and CO 150 must be completed by the end of Semester 2.		X			

### Total Credits

16

**Sophomore**

<b>Semester 3</b>		<b>Critical</b>	<b>Recommended</b>	<b>AUCC</b>	<b>Credits</b>
ACT 210	Introduction to Financial Accounting	X			3
BUS 220	Ethics in Contemporary Organizations (GT-AH3)			3B	3
BUS 300	Business Writing and Communication (GT-CO3)		X	2	3
ECON 204	Principles of Macroeconomics (GT-SS1)	X		3C	3
Biological and Physical Sciences ( <a href="http://catalog.colostate.edu/general-catalog/all-university-core-curriculum/aucc/#biological-physical-sciences">http://catalog.colostate.edu/general-catalog/all-university-core-curriculum/aucc/#biological-physical-sciences</a> )				3A	3
CIS 200 must be completed by the end of Semester 3.		X			

**Total Credits****15**

<b>Semester 4</b>		<b>Critical</b>	<b>Recommended</b>	<b>AUCC</b>	<b>Credits</b>
ACT 220	Introduction to Managerial Accounting	X			3
STAT 204	Statistics With Business Applications (GT-MA1)			1B	3
Historical Perspectives ( <a href="http://catalog.colostate.edu/general-catalog/all-university-core-curriculum/aucc/#historical-perspectives">http://catalog.colostate.edu/general-catalog/all-university-core-curriculum/aucc/#historical-perspectives</a> )				3D	3
Electives					6
BUS 300 must be completed by the end of Semester 4.		X			

**Total Credits****15****Junior**

<b>Semester 5</b>		<b>Critical</b>	<b>Recommended</b>	<b>AUCC</b>	<b>Credits</b>
BUS 260	Social-Ethical-Regulatory Issues in Business				3
MGT 301	Supply Chain Management	X			3
MGT 310	Human Resource Management	X			3
MGT 320	Contemporary Management Principles/Practices	X			3
Elective					3

**Total Credits****15**

<b>Semester 6</b>		<b>Critical</b>	<b>Recommended</b>	<b>AUCC</b>	<b>Credits</b>
CIS 370	Business Analytics				3
MGT 350	Employment Relations: The Legal Environment	X			3
MGT 474	Human Resource Planning and Development	X			3
Electives					6

**Total Credits****15****Senior**

<b>Semester 7</b>		<b>Critical</b>	<b>Recommended</b>	<b>AUCC</b>	<b>Credits</b>
FIN 300	Principles of Finance	X		4A,4B	3
MGT 374	Total Rewards and Performance Management	X			3

Select two courses from the following:

**6**

- MGT 410 Leadership and Organizational Behavior
- MGT 411 Leading High Performance Teams
- MGT 473 Employment Relations: Labor and Management
- MGT 476 Negotiation and Conflict Management
- MGT 486A Practicum: Consulting

Elective					3
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**Total Credits****15**

<b>Semester 8</b>		<b>Critical</b>	<b>Recommended</b>	<b>AUCC</b>	<b>Credits</b>
BUS 479	Strategic Management	X		4A,4C	3
MGT 479	Strategic Human Resource Management	X			3
MKT 300	Marketing	X		4B	3
Elective		X			3

The benchmark courses for the 8th semester are the remaining courses in the entire program of study. X

<b>Total Credits</b>	<b>12</b>
<b>Program Total Credits:</b>	<b>120</b>