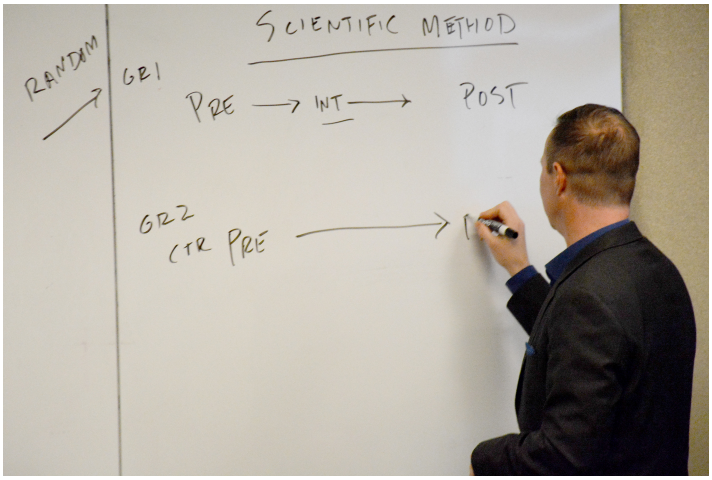
PH.D. IN EDUCATION AND HUMAN RESOURCE STUDIES, ORGANIZATIONAL LEARNING, PERFORMANCE, AND CHANGE SPECIALIZATION



The Organizational Learning, Performance, and Change doctoral specialization is designed to help managers, directors, executives, researchers, and academics develop the skills needed to improve organizational effectiveness, manage organizational change, enhance decision-making, and develop analysis and research expertise.

The program's coursework is grounded in organizational, strategic, learning, and change management theory. It focuses on a combination of sociological, systems, psychological, and economic approaches to performance improvement and change management strategies.

This doctoral degree is a cohort structure offered as face-to-face, bi-weekly Saturday meetings held in downtown Denver.

Requirements
Effective Fall 2014

Code	Title	Credits
Research		
EDRM 700	Quantitative Research Methods	3
EDRM 702	Foundations of Educational Research	3
EDRM 704	Qualitative Research	3
EDRM 792B	Seminar: Proposal Development	3
Select one track from the following: [1]		6
Quantitative Track		
Select two courses from the following:		
EDRM 701	Applied Linear Models-Educational Research	
EDRM 703	Applied Longitudinal Data Analysis	
EDRM 706	Analysis of Variance--Education Research	
EDRM 707	Quantitative Data Collection Methods/ Analysis	
Qualitative Track		
Select two courses from the following:		
EDRM 705	Qualitative Data Analysis	
EDRM 708	Narrative Inquiry	
EDRM 711	Ethnographic Research	
OLPC Content Courses		
EDOD 706	Organizational Learning, Performance, Change	3
EDOD 761	Evaluation and Assessment of Interventions	3
EDOD 766	Scenario Planning in Organizations	3
EDOD 768	Workforce Development	3
EDOD 769	Theory and Practice of Change	3
EDOD 771	Social Foundations of the Workplace	3
EDOD 772	Theory Building in Applied Disciplines	3
EDOD 773	Systems Leadership	3
EDOD 792	Seminar-Human Resource Development	3
Dissertation		
EDOD 792	Seminar-Human Resource Development	6-9
EDOD 799	Dissertation	6-9
Master's Degree Credit		
Master's Degree Credit [2]		30
Program Total Credits:		**90**

A minimum of 90 credits are required to complete this program.

[1] Students select the Quantitative or Qualitative track with approval of advisor and graduate committee.

[2] A maximum of 30 credits may be accepted from a master's degree.