

MAJOR IN ETHNIC STUDIES, COMMUNITY ORGANIZING AND INSTITUTIONAL CHANGE CONCENTRATION



The Community Organizing and Institutional Change concentration in the Ethnic Studies major offers students the opportunity to learn the history and methods diverse communities have used to seek civil rights. With a focus on recognizing, listening, respectfully engaging, and effectively organizing community efforts to create a more equitable society, students will be able to help guide organizations and institutions. Through courses focused on policy, organizing, and institutional change, students will recognize and respond to contemporary issues.

Learning Outcomes

Upon successful completion, students will be able to:

- Illustrate a critical understanding of structural, endemic, and institutional racism and discrimination.
- Develop analytical skills to analyze and evaluate racism and discrimination in communal and organizational structures.
- Create plans, programs, instruction, or policy solutions based on analysis and evaluations.
- Develop analytical and practical skills in applying intersectional analyses and coalitional building across differences.