

# MASTER OF APPLIED INDUSTRIAL/ ORGANIZATIONAL PSYCHOLOGY, PLAN C (M.A.I.O.P)

The Master of Applied Industrial/Organizational Psychology, Plan C (M.A.I.O.P) degree program studies the behavior of individuals in businesses and organizations to determine how to improve performance and productivity for the organization. Students learn how to use research and measurement skills to solve practical workplace issues and to apply the principles of psychology to human resources and leadership challenges within an organization. This degree is practitioner-oriented, providing practical knowledge and skills focusing on research and consulting.

Students interested in graduate work should refer to the Graduate and Professional Bulletin (<http://catalog.colostate.edu/general-catalog/graduate-bulletin/>).

## Requirements Effective Spring 2009

First Year		Credits
PSY 605	Applied Measurement Theory	3
PSY 647	Applied Industrial Psychology	3
PSY 648	Applied Organizational Psychology	3
PSY 662	Applied Psychological Research Methods I	4
PSY 663	Applied Psychological Research Methods II	4
PSY 666	Succession Planning and Leadership Development	3
<b>Total Credits</b>		<b>20</b>
Second Year		Credits
PSY 660	Applied Cross-Cultural Industrial/Organizational Psychology	3
PSY 661	Applied Organizational Development	3
PSY 665	Applied Psychological Research Design	3
PSY 667	Competency Modeling and Criterion Development	3
PSY 668	Workforce Training and Development	3

PSY 669	Capstone: Practicum and Skills Development	3
<b>Total Credits</b>		<b>18</b>
<b>Program Total Credits:</b>		<b>38</b>

A minimum of 38 credits are required to complete this program.

## Requirements for All Graduate Degrees

For more information, please visit Requirements for All Graduate Degrees (<http://catalog.colostate.edu/general-catalog/graduate-bulletin/graduate-study/procedures-requirements-all-degrees/>) in the Graduate and Professional Bulletin (<http://catalog.colostate.edu/general-catalog/graduate-bulletin/>).

## Summary of Procedures for the Master's and Doctoral Degrees

NOTE: Each semester the Graduate School publishes a schedule of deadlines. Deadlines are available on the Graduate School website (<https://graduateschool.colostate.edu/deadline-dates/>). Students should consult this schedule whenever they approach important steps in their careers.

Forms (<https://graduateschool.colostate.edu/forms/>) are available online.

Step	Due Date
1. Application for admission (online)	Six months before first registration
2. Diagnostic examination when required	Before first registration
3. Appointment of advisor	Before first registration
4. Selection of graduate committee	Before the time of fourth regular semester registration
5. Filing of program of study (GS Form 6)	Before the time of fourth regular semester registration
6. Preliminary examination (Ph.D. and PD)	Two terms prior to final examination and PD)
7. Report of preliminary examination (GS Form 16) - (Ph.D. and PD)	Within two working days after results are known
8. Changes in committee (GS Form 9A)	When change is made
9. Application for Graduation (GS Form 25)	Refer to published deadlines from the Graduate School Website
9a. Reapplication for Graduation (online)	Failure to graduate requires Reapplication for Graduation (online) for the next time term for which you are applying
10. Submit thesis or dissertation to committee	At least two weeks prior to the examination or at the discretion of the graduate committee
11. Final examination	Refer to published deadlines from the Graduate School Website
12. Report of final examination (GS Form 24)	Within two working days after results are known; refer to published deadlines from the Graduate School website

13. Submit a signed Thesis/ Dissertation Submission Form (GS Form 30) to the Graduate School and Submit the Survey of Earned Doctorates (Ph.D. only) prior to submitting the electronic thesis/ dissertation	Refer to published deadlines from the Graduate School website.
14. Submit the thesis/dissertation electronically	Refer to published deadlines from the Graduate School website
15. Graduation	Ceremony information is available from the Graduate School website