

# MAJOR IN PSYCHOLOGY, INDUSTRIAL/ ORGANIZATIONAL CONCENTRATION

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The Industrial/Organizational concentration prepares students to move into the workforce with a bachelor's degree or to pursue graduate education in industrial/organizational psychology. Students in this concentration take seminars that focus on psychology in the workplace. These seminars cover topics such as leadership, work-life balance, training, and motivation. Students are strongly encouraged to participate in experiential education opportunities to enhance their marketability in the workforce, such as internships. Students are also encouraged to work as research assistants in order to strengthen their graduate school applications.

## Learning Objectives

Successful students will:

1. Attain a solid foundation in the natural sciences.
2. Demonstrate strong analytical, mathematical, and statistical skills.
3. Identify, describe, and demonstrate knowledge of the major branches of psychology.
4. Describe, evaluate, and apply methods for conducting research and analyzing data in psychology.
5. Demonstrate the ability to analyze, synthesize, and evaluate material from psychology.
6. Demonstrate the ability to write and communicate effectively on topics in psychology.
7. Appraise the diversity, complexity and intersectionality of human experience.
8. Apply ethical standards to evaluate psychological science and practice.
9. Engage in professional development and lifelong learning.
10. Demonstrate specialized knowledge of psychology as applied to the workplace, in support of direct employment or graduate education in industrial/organizational psychology.